

ANNEX B

Foreign Service

FSOs	Diplomatic Title	Consular Title	Military Equivalent Rank	SES/GS Rating
Career Ambassador	Ambassador		General/Admiral	SES-6
Career Minister (FE-CM)	Ambassador; Minister Counselor	Consul General	Lieutenant General / Vice Admiral	SES-5
Minister Counselor (FE-MC)	Ambassador; Counselor	Consul General	Major General / Rear Admiral (Upper Half)	SES-3 and SES-4
Counselor (FE-0C)	Counselor	Consul General/ Consul	Brigadier General / Rear Admiral (Lower Half)	SES-1 and SES-2
FSO-1	Counselor; First Secretary	Consul General; Consul	Colonel / Captain	GS-15
FSO-2	Second Secretary	Consul	Lieutenant Colonel / Commander	GS-13 and GS-14
FSO-3	Second Secretary	Consul	Major / Lieutenant Commander	GS-12
FSO-4	Second Secretary	Vice Consul	Captain / Lieutenant	GS-10 and GS-11
FSO-5	Third Secretary	Vice Consul	1st Lieutenant / Lieutenant Junior Grade	GS-8 and GS-9
FSO-6	Third Secretary	Vice Consul	2nd Lieutenant / Ensign	GS-7